

Benefits Overview

Your benefits are an important part of your total rewards package at Fellowes. We are excited to offer a modernized benefits program for 2025 which was designed to meet the changing needs of our employees and their families. You will have access to an expanded set of choices so that you can customize a benefits package that makes sense for your needs and budget.

MEDICAL/RX

- PPO
- HDHP

DENTAL

- Core PPO
- Buy-Up PPO

VISION

- Core
- Buy-Up

LIFE/DISABILITY

- Basic Employee Life
- Supplemental Life
- Basic Short-Term Disability
- Buy-Up STD
- Basic Long-Term Disability
- Buy-Up LTD

WELL-BEING

- LiveWell Reimbursement Account
- Healthy Activities
- Financial Education

PRE-TAX ACCOUNTS

- 401(k) Plan
- Health Savings Account
- Medical Flexible Spending
- Dependent Care Flex Spending
- Commuter

VOLUNTARY BENEFITS

- Critical Illness Insurance
- Group Accident Insurance
- Universal Life Insurance
- Prepaid Legal Assistance
- Hospital Indemnity
- Pet Insurance

OTHER

- Tuition Reimbursement
- Adoption Assistance
- Discounts/Perks
- EAP

Fellowes contributes a large portion toward your major healthcare benefits including medical/Rx, dental, disability, and term life insurance. You have the option to customize your package with a wide range of core, buy-up and voluntary plans.

SUMMARY PLAN DESCRIPTIONS (SPD) AND SUMMARY BENEFITS OF COVERAGE (SBC) AVAILABLE at www.employeenavigator.com/benefits.