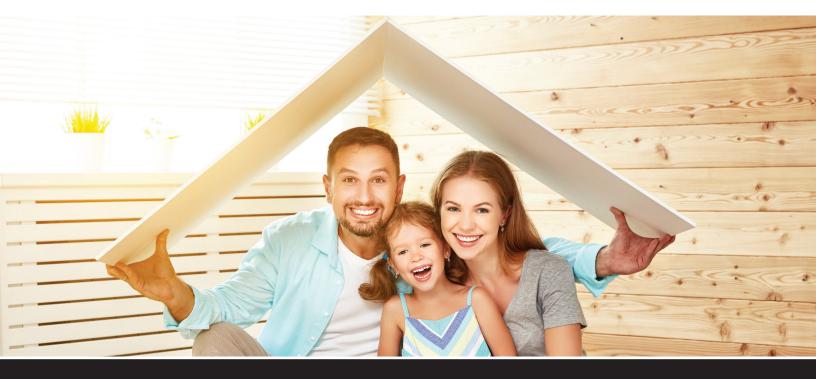
BENEFITS AT FELLOWES

Fellowes is committed to providing a well-rounded and competitive total compensation package that goes beyond what you see on your paycheck. As a family owned company, we are committed to providing our people and their families with high quality benefits to support ongoing health and well-being.



Benefits Highlights

- Up to \$5,000 a Year in Tuition Reimbursement
- Matching 401(k) Retirement Plan
- Cash Profit Sharing Plan
- Summer Hours
- Competitive Medical, Dental and Vision Plans
- Multiple Flexible Spending Account Options

- **100% Employer Coverage On**:
 - Employee Assistance Program
 - Basic Life Insurance and AD&D
 - Short-Term and Long-Term
 Disability Core Coverage
 - Adoption Assistance

